

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, September 21, 2015 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:01 p.m.

PRESENT Sandra Keith, Brendan Weatherman, Jim Kitchens, Ed Hernandez,
Michael Probst, Fernando Lafuente and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Lafuente

**AWARDS &
RECOGNITION** Sarah Smith introduced Rocky Presley of Educational Products, Inc. Mr. Presley presented Ms. Smith with a check for \$1,000 to be used for a student who is interested in pursuing a career in culinary arts. To win the scholarship money Ms. Smith entered several recipes in a competition hosted by EPI.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 7-0 to approve the minutes from the August 17 and August 28, 2015 meetings.

**Budget
Amendments** A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 7-0 to approve the following budget amendments.

To amend the 2015-2016 Operating Budget as follows:

199-00-3600 Decrease Fund Balance \$57,000

199-36-6649 Inc. Appropriation-Band Uniforms \$57,000

199-00-3600 Decrease Fund Balance \$92,000

199-00-1891 SFE Initial Deposit \$92,000

199-35-63xx Decrease Appropriation-Supplies \$1,900

199-41-63xx Increase Appropriation-Supplies \$1,900

To record donations from Commercial National Bank and Brady National Bank in the amount of \$750 each to purchase Clay Piggy Program.

199-00-5744 Increase Est. Revenue-Donations \$1,500

199-11-6399 Increase Appropriation-Supplies \$1,500

**Adopt Revised
Ordinance to Set
I&S Tax Rate for
2015-2016** Barbara Landry, Business Manager, explained when calculating the I&S tax rate for the 2015-2016 school year and adopted at the August 28 meeting the rate was rounded up to \$0.3053 from \$0.305288. Zane Brandenberger, McCulloch County Chief Appraiser, stated the number

should be rounded down instead. Therefore the revised I&S tax rate should be \$0.3052. A motion was made by Mr. Weatherman, seconded by Mr. Kitchens and carried 7-0 to revise the I&S tax rate for the 2015-2016 school year to be \$0.3052.

**Approve Band
Lease Agreement**

Johnny Clawson, Supt., explained every three years the band enters into an agreement with Tarpley Music Company to lease the more expensive band instruments for three years. At the end of the three year lease the instruments would become the property of the district. The agreement presented will include six French Horns totaling \$26,814, four Trombones totaling \$8,655.96, and 3 Tubas totaling \$7,770 for a total amount of \$43,239.96. A motion was made by Mr. Kitchens, seconded by Mr. Probst and carried 7-0 to enter into a lease agreement with Tarpley Music Company for three years to purchase six French Horns, four Trombones, and three Tubas totaling \$43,239.96 per recommendation by Mr. Clawson.

**Adoption of Board
Policy CCG (Local)**

Sara Leon of Powell & Leon explained the district does not have in local board policy an outline of governing 313 Agreements. Due to the Rattlesnake Power windfarms being discussed the district must have a policy in place. She presented a proposed Policy CCG (Local) which basically conforms to the rules and laws of the Comptroller's office. A motion was made by Mr. Kitchens, seconded by Mr. Weatherman and carried 7-0 to adopt the proposed Board Policy CCG (Local) as presented by Ms. Leon.

**Retain Professional
Services-Application
For Appraised Value
Limitation Agrmt.-
RES America Devl.**

Mr. Clawson expressed the need for the district to use the district's legal counsel to provide legal services in regards to the Rattlesnake windfarm project. In doing so the district's legal counsel would have the best interest of the district in mind. There would then be no conflict of interest in the legal services. Ms. Leon stated there are two areas of the project the district will need consultation. One area being the legal aspect and the other the financial aspect. She stated Powell & Leon would represent only the district in the negotiations. All costs incurred during the project will be at the expense of Rattlesnake Power. A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 7-0 to retain Powell & Leon as the district's legal counsel in connection with the Application for Appraised Value Limitation Agreement form RES America Developments, Inc.

**Nomination for
Concho Co.
Appraisal Dist.
Board Member**

No action was taken

**Appointment of
4-H Adjunct
Faculty-
McCulloch Co.**

A motion was made by Mr. Weatherman, seconded by Mr. Kitchens and carried 7-0 to approve the appointment of McCulloch County Extension Agent CEA-ANR Trevor Dickschat and Agent CEA-FCS, Jacqueline Behrens as Adjunct Faculty Members of Brady ISD for the 2015-2016 school year.

**Resolution-
4-H As An
Extracurricular
Activity-
McCulloch Co.** A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 7-0 to accept the resolution that the McCulloch County 4-H Organization will be considered an extracurricular activity for Brady ISD students for the 2015-2016 school year.

**Appointment of
4-H Adjunct
Faculty-
Concho Co.** A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 7-0 to approve the appointment of Concho County Extension Agent CEA-FCS, Milissa Wright, as Adjunct Faculty Member of Brady ISD for the 2015-2016 school year.

**Resolution-
4-H As An
Extracurricular
Activity-
Concho Co.** A motion was made by Mr. Weatherman, seconded by Mr. Kitchens and carried 7-0 to accept the resolution that the Concho County 4-H Organization will be considered an extracurricular activity for Brady ISD students for the 2015-2016 school year.

**Approve Calendar
Change-UIL
Competition** Mr. Clawson stated this year the district will host all UIL Academic Meets. The meet for elementary and middle schools will be held on Dec. 3. In order to ensure the success of the competition all campuses need not be in session. He explained on the approved calendar April 25 was to be a teacher in-service day. Therefore he recommends changing the date of the in-service to Dec. 3 and April 25 will be a day that all campuses are in session. A motion was made by Mr. Probst, seconded by Ms. Keith and carried 7-0 to change the adopted calendar so that Dec. 3 will be a teacher in-service and April 25 will be a day that all campuses are in session.

NEW BUSINESS/DISCUSSION

No new business discussed

REPORTS

Principals

Brady Elementary

LaVonta Harper reported LPAC meetings have taken place. There are 34 ESL students that have been identified. She has been training the staff in regards to the correct procedures when working with ESL students. A campus writing committee has been formed and the members are working on a writing program. Attendance has been good. BE Night at the football game will be this Friday night. New Parent Orientation will be on Monday at 5:00. PTO meeting will follow at 5:30 and a Title I meeting will begin at 6:00. A new program, PD360, which is an online staff development for teachers has been implemented.

Middle School

Shona Moore complimented Southwest Foods Excellence for the great job they are doing in the Food Service Department. Football and Cross Country are competing well. Attendance competition has begun with the award being attendance recess. Reading and writing teachers will be going to Kemah for workshops. Grade 8 science students will be going to

ASU to the planetarium and then sit in on a college science class. UIL practices have begun.

High School

Eric Bierman reported the tutorials that were built into the day schedule have begun. PD360 is also being utilized by the teachers. ACCEL Academy has had one student graduate within the first 3 weeks of school. He had the privilege of escorting Martha Saucedo and Christy Finn to the TASA meeting in San Angelo. Ms. Saucedo was named the Region's Secondary Teacher of the Year and is also in the top 3 of the state competing for Secondary Teacher of the Year. Ms. Finn was awarded the Region Assistant Principal of the Year.

Food Service

Sheri Wheeler, Director, reported two new people have been hired. As a promotion next month at the elementary the students will be encouraged to draw their favorite meal and the drawings will be posted in the cafeteria. Lunches are up 751 plates and breakfast up 659 plates from this time last year. She still plans to open the snack area at the high school. She and her staff are working on the Thanksgiving meal.

Athletics

Chuck Lipsey, Director, gave an update on all fall sports. He is pleased with all levels of football teams and the Cross Country teams. He stated he is working on the football schedule for next year due to realignment coming up in February.

Monthly Finance

The financial report for the month of August is as follows.

Cash	\$2,845,180.47	CD's & Savings	\$3,714,090.86
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Superintendent

Correspondence

Family of Mike Easterwood

Student Enrollment

HS-382	MS-273	BE-621	TOTAL-1,276
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Maintenance

No report

Transportation

No report

McCulloch County Appraisal District 2015 Proposed Budget

Gave an overview of the proposed budget. Up 4.66% from last year

EXECUTIVE SESSION

The Board of Trustees went into executive session at 7:21 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:09 p.m.

**ACCEPT
RESIGNATION**

A motion was made by Mr. Probst, seconded by Mr. Weatherman and carried 7-0 to accept the resignation of **Lori Smith** effective immediately per recommendation by Mr. Clawson.

**EMPLOY AS
NEW HIRE**

A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 7-0 to employ as teacher subject to assignment with a probationary contract **Ashley Osbourn** for the remainder of the 2015-2016 school year.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Weatherman and carried 7-0 to adjourn the meeting at 8:10 p.m.

Board President

Board Secretary